

DD/A Registry

File Training

DD/A 77-6075

15 November 1977

MEMORANDUM FOR : Acting Director/Office of Personnel

FROM : [REDACTED]
Executive Officer/DDA

SUBJECT : Information for DCI

1. The Director has been invited by the Dean of the Foreign Service School at Georgetown to speak at 0930, 17 November 1977, before a group of university deans from the following school: Fletcher, Columbia, Princeton, Denver, Johns Hopkins, Pittsburgh, Georgetown, George Washington and American.

2. Specifically, the Director has been asked to comment on what the Agency is looking for in terms of skills, knowledge, languages and area specialization. He has been asked to speak from 30 to 45 minutes, although [REDACTED] does not think he will speak that long. The information provided a week ago (Fact Sheet) would be used to supplement whatever we can give him relating to the specific information that this group desires.

3. While apologetic for the deadline, the information is requested by noon, Wednesday, 16 November.

STATINTL

Dist: Orig - Addressee
1 - DDA Chrono
✓ 1 - DDA Subj
1 - EO/DDA

DD/A 77-6075/1

15 November 1977

MEMORANDUM FOR : [REDACTED]
SA/DCI

FROM : [REDACTED]
Executive Officer/DDA

SUBJECT : Information for DCI

STATINTL

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Attached herewith is the information
you requested for the Director's use in
addressing the group of deans from various
colleges and universities.



STATINTL

Attachment

Dist: Orig w/Att - Addressee

- 1 - DDA Subj w/ Att
- ✓ 1 - DDA Chrono w/o att
- 1 - EO/DDA w/o att
- 1 - ER u/DAI

Attachment: What the Agency is Looking for in Skills,
Languages, and Area Specialization
dated 15 Nov 77 from Office of Personnel

DD/A 77-6075/1

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SA/DCI

FROM : [REDACTED]
Executive Officer/DDA

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[REDACTED]

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Attachment: What the Agency is Looking for in Skills,
Languages, and Area Specialization
dated 15 Nov 77 from Office of Personnel

Approved For Release 2002/01/10 : CIA-RDP80-00473A000700100003-5 NOV 1977

WHAT THE AGENCY IS LOOKING FOR IN SKILLS, LANGUAGES, AND AREA SPECIALIZATION

During this Fiscal Year, CIA will be particularly interested in the specializations in the following fields:

Computer Sciences - Computer Programmer, Systems Analyst, Systems Programmer.

- We need about 34 and while we may prefer advanced degrees, we will accept Bachelor's degree.

Economics - Econometricians, agricultural, international and industrial economists.

- We need about 33 and we have a definite preference for advanced degrees.

Engineering - Mechanical, electrical, electronic, aerospace, nuclear, and civil.

- We need about 50 and will consider Bachelor's degree or advanced degrees.

Mathematicians - We need five. Bachelor's degree acceptable but prefer advanced degrees.

Photo Interpretation - We need about 47. Bachelor's degree acceptable.

Physical Sciences - Physics and chemistry.

- We need 51. We may consider a few with Bachelor's degrees, but we have a preference for advanced degrees.

In the field of Foreign Area Studies, History, Political Science, and International Relations, we are looking for those with a specialization in Western Europe, Asia, China, USSR, Eastern Europe or the Middle East. We need a total of 50 and many of these will enter the Agency through the Career Trainee Program.

We need two or three specialists for each of the following languages:

Korean	Czech Slovak
Japanese	Serbo Croatian
Russian	Indonesian
Polish	Finnish
Arabic	Romanian
Chinese	German
Mongolian	

We have requirements for one or two instructors for language (part-time only) in the following languages:

Arabic	Ukrainian
French	Chinese
Greek	German
Burmese	Hungarian
Persian	Bulgarian
Italian	Albanian
Portuguese	Czech
Russian	Polish
Spanish	Danish
Thai	Hindi

STATINTL

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77-6700

152, or 71.6%, will be eligible for immediate annuities.
Of these, 116, or 54.7%, are in CIARDS.
36, or 16.9%, are in Civil Service.

60, or 28.9%, will be eligible for deferred annuities
at age 62.
Of these, 40, or 18.8%, are in CIARDS.
20, or 9.4%, are in Civil Service.

-- Some samples of immediate annuities relative to final salaries have been computed by retirement system. In order to show the spread, we have provided three samples for each system - the highest annuity to be drawn by a member of the group (the 212), the lowest and an intermediate annuity.

CIARDS

	<u>Basic Annuity</u>	<u>Present Salary</u>
Highest	\$32,304	\$47,500 (GS-16/5 and above)
Intermediate	20,820	33,825 (GS-14/4)
Lowest	9,007	19,942 (GS-10/7)

CIVIL SERVICE

	<u>Basic Annuity</u>	<u>Present Salary</u>
Highest	\$30,611	\$47,500 (GS-16/6 and above)
Intermediate	20,443	33,825 (GS-14/4)
Lowest	9,083	23,130 (GS-11/9)

-- It must be remembered that these samples represent varying lengths of creditable service and different high-3 average salaries as well as different annuity formulas. The present salary does not determine annuities. Thus, in these samples, an officer in CIARDS and one in Civil Service are both earning \$47,500 per year, but the difference in their annuities is due to different annuity formulas, creditable service, and "high-3".

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- None of the 212 is a retired regular officer or enlisted man -- hence, there are no "double dippers" on the list.
- Of the 212, thirteen (13) have completed 20 years or more in reserve components and will be eligible for reserve retired pay when they reach age 60; and five (5) have not yet completed 20 years of reserve service.

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